



Sustainable Development Report 2024

Nipro PharmaPackaging France - NPF



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CONTENT

1. About this report.....3

2. Environmental and Energy Management at NPF.....3

2.1. Aumale3

2.2. Authon-du-Perche.....4

2.3. Lucenay-lès-Aix5

3. Sustainable development: 2030 objectives.....5

3.1. Efficiency6

3.2. Environmental footprint.....6

3.2.1. Air footprint7

3.2.1.1. CO2 footprint7

Process de fabrication..... 7

Company fleet 10

Employee vehicles 10

Transport of raw materials and finished products..... 10

3.2.1.2. Footprint of other atmospheric pollutants11

3.2.2. Biodiversity11

3.2.3. Water footprint11

Water consumption 11

Water discharges and water quality monitoring 13

3.2.4. Waste footprint13

3.2.5. Social footprint.....15

3.3. Empowerment.....19

Compliance..... 19

Training 20

Awareness 20

4. Conclusion21







5. Responsibility Statement.....21

1. About this report

This report covers NPF's CSR actions and performances during the year 2024. As last year, our wish is to continue to communicate on our projects and our successes on our sites in terms of sustainable development, social and environmental exemplarity.

Therefore, we make every effort to ensure that the performance indicators communicated are as accurate and reliable as possible.

To support our vision, here is a reminder of our guiding objectives:

-  Improve production conditions systematically and comprehensively with regard to their environmental impact and long-term efficiency.
-  Comply with all legal environmental and energy requirements and go beyond them where possible in order to continuously improve our ways of doing things and producing.
-  Train and support our staff in their sustainable activities in order to enforce the company policy.
-  Optimize the consumption of resources and energy.
-  Provide a healthy and pleasant working environment for all our employees in order to ensure well-being at work within NPF sites.
-  Being fair and ethical in the conduct of our missions and services.

2. Environmental and Energy Management at NPF

Our goal is to continuously improve our environmental management system and reduce the impact of our activity. To do this, we keep ourselves informed of developments in legal obligations, standards and technologies.

Our sustainable development policy is supported and regularly reviewed by our General Manager France for each factory. The EHS & Energy department provides support and expertise to our operational directors and managers of each site to ensure compliance with legal obligations. To ensure everyone's involvement, our employees are made aware of and asked about environmental, health and safety issues.

2.1. Aumale

Located in Seine Maritime, on the border of Picardy and Oise, in the heart of the Bresle valley, NPF has historically been established (since 1871) in the commune of Aumale. The site consists of two “tubing” type production workshops where the glass tube is produced, intended to be subsequently transformed into ampoules, cartridges, vials, etc. Since 2022, following the increase in demand for glass, the Aumale site has expanded with a second factory built next to the first plant.



The entire activity has been ISO 14001:2015 and ISO 50001/2018 certified since 2017 for its environmental and energy management system. The site is also ISO 45001:2018 certified for its safety management system.



Figure 1: Picture of the Aumale site

2.2. Authon-du-Perche

Located in Eure et Loir, at the meeting point between the Perche and Perche-Gouët regions, NPF has historically been established (since 1963) in the commune of Authon-du-Perche. The site consists of a transformation workshop, called “converting”, and a technical center where new machines and processes are developed. It is on this site that raw glass tubes, such as those produced by the Aumale site, are transformed into vials, injectable ampoules or cartridges.



The entire activity is ISO 14001:2015 certified for its environmental management system. The site is also ISO 45001:2018 certified for its safety management system.



Figure 2: Picture of the Authon du Perche site in France (Glassworks and Technical Center))

2.3. Lucenay-lès-Aix

Located in Nièvre, in the Bourgogne-Franche-Comté region, NPF has historically been established (1967) in the commune of Lucenay-lès-Aix. The site consists of a transformation workshop, called “converting”, where the ampoules and test tubes are produced from raw glass tubes, like those manufactured on the Aumale site.

L'ensemble de l'activité est certifié ISO 14001 :2015 pour son système de management de l'environnement. Le site est également certifié ISO 45001 :2018 pour son système de management de la sécurité.



3. Sustainable development: 2030 objectives

We have assessed and prioritized the environmental, social and energy factors most relevant to our business and defined three areas to focus on so that they provide the framework for our 2030 sustainability goals.

Efficiency

How we work across our entire process to minimize our greenhouse gas emissions, energy consumption and waste generation.

Environmental footprint

How we contribute to a sustainable future by improving results and reducing our ecological footprint (Reducing non-recyclable waste to the bare minimum, find the most suitable system for the treatment of our waste, reduce pollutant emissions, even below regulatory limits, reducing transport, etc.).

Empowerment

How we train and support our employees to create a sustainable, purpose-driven culture within our company.

3.1. Efficiency

Avoiding waste of energy is essential for the efficiency of our manufacturing and business operations. Our challenge is to continue and expand the manufacturing output while improving our energy performance and minimizing the use of natural resources.

We also work on the principle of “Right on the first time”, to avoid all errors that could lead us to waste raw materials and generate waste.

We are therefore exploring energy solutions that will significantly improve the energy efficiency and carbon impact of our processes. Examples include the following projects :

- On-site oxygen generation for the transition to oxycombustion of all our furnaces.
- The study of hydrogen combustion to replace fossil fuels for our reburning ramps.
- Promotion of green electricity through certificates of origin (RED II directive).
- The promotion of “green gas” or biogas through certificates of origin (RED II directive).
- The study for the installation of photovoltaic panels for the self-production of electricity on the sites.
- Installation of energy monitoring software.
- Optimizing our adjustment ranges to produce a quality product with just the right amount of energy.
- Study for energy recovery at the washing station at the Lucenay-lès-Aix site.
- Improvement in the rate of waste reused, recycled and/or recovered from the Aumale site.

Overall, NPF is implementing a dynamic of ongoing research into appropriate solutions to achieve its energy saving objectives and an action plan to reduce and optimize energy consumption.

NPF also supports initiatives promoting sustainable development. In this context, the company supported the creation of the 2024 guide on installations classified for environmental protection by the National Union of Industrial and Mining Engineers. Its objective is to inform at-risk installations about their obligations and areas for environmental improvement.



3.2. Environmental footprint

Conscious of our responsibility as an industrial actor, NPF is committed to reducing its environmental footprint, from obtaining raw materials to the final use of its products. We are committed to actively reducing our impact on the climate and contributing to the creation of a more sustainable future. This is why we work on different themes:

- Find suitable and local sectors to treat our waste.

- Reduce the volume and improve the quality of our discharge water from the Aumale site.
- Continue to raise awareness among our employees through thematic communications.
- Taking climate risk into account in our environmental analysis and assessment.

3.2.1. Air footprint

3.2.1.1. CO2 footprint

Our commitment to carbon neutrality reflects our long-term vision of sustainability and environmental ethics.

The establishment of a complete inventory of greenhouse gas (GHG) emissions constitutes the basis of this commitment. So, we have carefully assessed and quantified the emissions linked to the activities of our sites, covering scopes 1 and 2.

For ever greater transparency, all the numerical data for this calculation will be audited and certified by a third party in 2025 for the Aumale site, which is our site with the highest energy consumption.

We are also in the process of establishing our scope 3 for the year 2023 with the help of a firm approved and supported by BPI France.

Process de fabrication

In France, the main sources of NPF emissions are:

- Natural gas combustion for the fusion process
- Consumption of raw materials needed for glass production
- Propane combustion for glass forming at converting sites

The activity is divided into two sectors: Tubing and Converting. The Aumale site, dedicated to Tubing, alone generates 82% of CO2 emissions in France, while the Converting sites represent 18%.

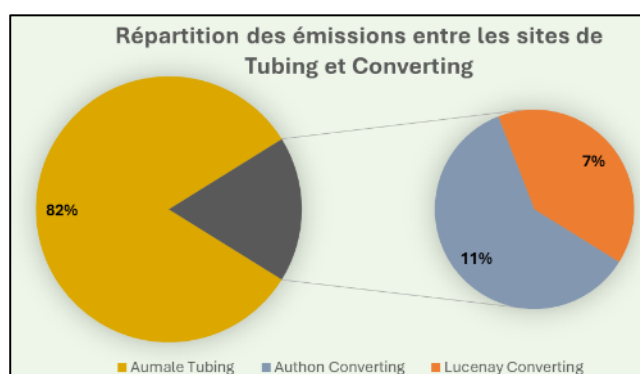


Figure 3: Distribution of NPF scope 1 and 2 emissions in 2024

The graph below illustrates the progression of NPF's CO2 emissions.

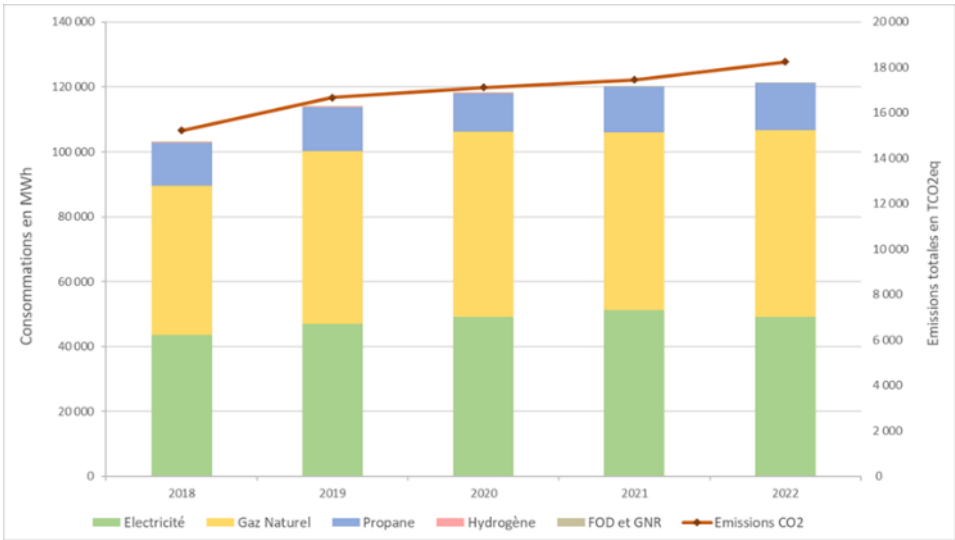


Figure 4: Distribution of NPF emissions by energy source in 2023

	2021	2022	2023	2024
Direct emissions tCO2 eq (scope 1)	16 343	16 935	18 972	15 305
Indirect emissions tCO2 eq (scope 2)	1 322	1 600	1 040	622

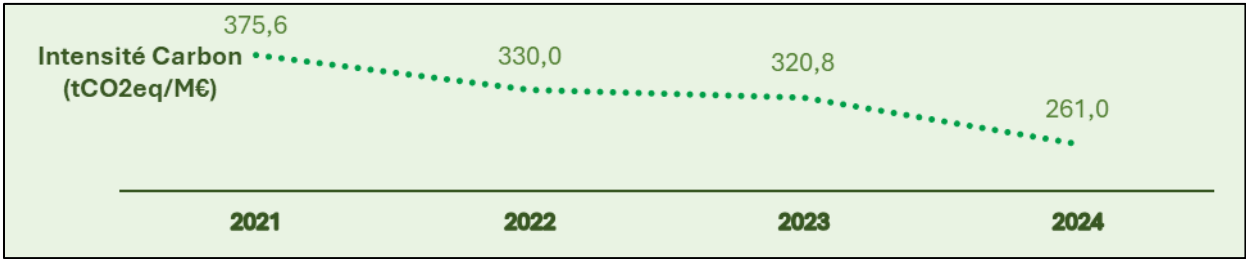


Figure 5: Evolution of carbon intensity

We can note an increase in our CO2 emissions between 2021 and 2022 due to the start-up of our furnace A at the end of 2022. Our emissions decrease in 2024 due to the shutdown of some furnaces for maintenance.

To meet growing customer demand, NPF continues to develop its production capacity while maintaining its carbon neutrality objective as visible in Figure 5 indicating the evolution of our carbon intensity which is decreasing.

NPF has established its roadmap to achieve carbon neutrality by 2045 on scopes 1 and 2 using renewable energies, implementation of new technologies enabling reduced energy use and compensation of incompressible atmospheric emissions.

Our first step is to achieve a reduction in greenhouse gas emissions of 37.8% by 2030 (base year 2021).

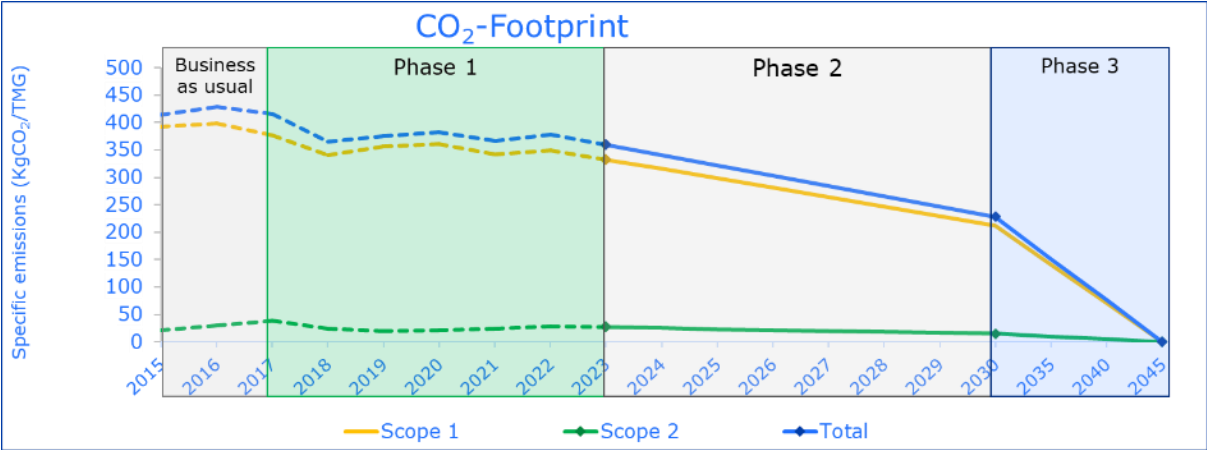


Figure 6: Decarbonization roadmap

To achieve carbon neutrality by 2045, we have developed an ambitious action plan based on several strategic axes. This plan includes various projects aimed at significantly improving the energy efficiency of our facilities, in particular by optimizing processes and reducing energy losses. We also plan a gradual transition towards the electrification of processes using fossil fuels, allowing us to reduce our dependence on carbon-intensive energies. Finally, a significant part of our efforts will be devoted to the acquisition and use of decarbonized energy, thanks to partnerships with renewable energy suppliers. These projects provide a clear roadmap to achieve our climate goals while reinforcing our commitment to a sustainable future.

The curve below illustrates the evolution of our specific emissions, the target trajectory defined to achieve carbon neutrality as well as our current results compared to this trajectory.

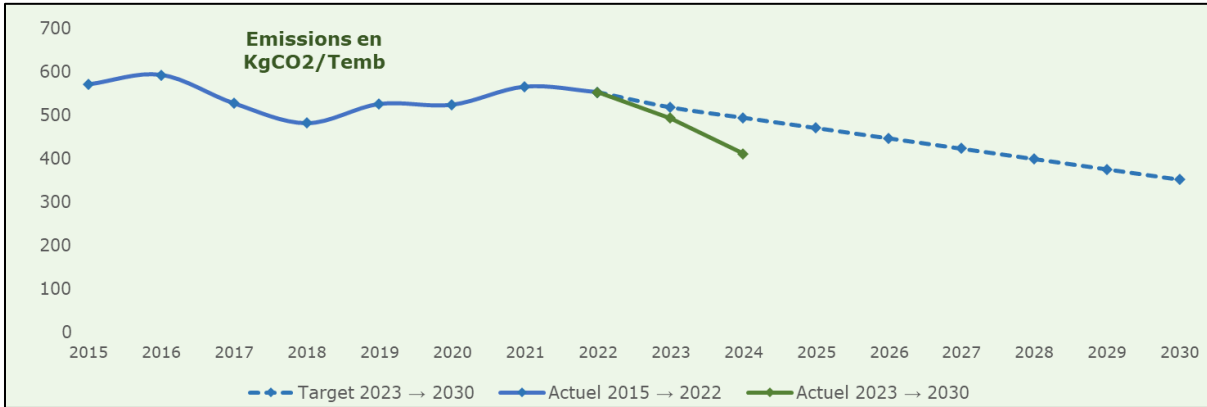


Figure 7: Decarbonization roadmap in 2024

The positive results obtained so far can be explained by the implementation of several structuring projects such as:

- The gradual renewal of our energy-consuming equipment, replaced by more efficient ones.
- Optimization of settings on the burners of the finishing lines allowing a reduction in the consumption of natural gas.

Sustainable Development Report 2024



- Adjusting the temperature settings on glass frit dryers
- The installation of new energy meters, reinforcing the precision and efficiency of the energy consumption monitoring system
- Extending the life of furnaces, thereby reducing the frequency of reconstruction phases, which are particularly energy intensive.
- New engines are systematically equipped with a speed variator.
- Installation of a fatal heat recovery unit on our new compressors in Aumale. The objective in 2025 will be to use this energy to heat offices and the water of the showers in our changing rooms.
- Heat recovery on the compressors of the Authon site in 2024.
- Installation of charging stations in the car parks of our NPF sites for electric or hybrid cars.



These actions combined with increased awareness of energy efficiency among teams have made it possible to exceed intermediate emissions reduction targets while preparing the ground for the next stages of our transition.

Company fleet

We have recognized that efforts to reduce our carbon footprint should not be limited to scope 1 and 2. We are continuing our efforts to establish our scope 3 for NPF.

In this logic, we have decided to continually replace the fleet of company cars for internal transport with alternative technologies. The transition to hybrid cars began in 2020. Charging stations for electric cars were installed in 2022 on our sites and others are still planned by 2025.

NPF also has a group vehicle charter which must be applied when changing professional vehicles.

Employee vehicles

NPF encourages carpooling and the use of green means of transport to get to its sites. Indeed, bicycle parking areas have been created and our electric charging stations will be open from 2025 to our employees with a hybrid or electric car at negotiated prices.

Transport of raw materials and finished products

Many trucks and tankers come to our sites and are responsible for greenhouse gas emissions. We want to define more precisely what this represents in 2024 in order to better understand our impact.

In the meantime, we are already taking action to limit unnecessary transport :

- Replacement of the oxygen tank in Lucenay-lès-Aix planned for the first half of 2025. It has a larger capacity (50,000 liters compared to 15,000 liters currently) which generates less transport. Currently, this represents 6 transports/month and, with the new installation, we will decrease to 2 transports/month.
- Project to generate oxygen directly on site in Aumale by 2027.
- Optimization of truck filling, particularly for finished products, but also for waste: storage in pallet boxes so that they can be stacked, pooling of waste transport, etc.

3.2.1.2. Footprint of other atmospheric pollutants

As part of our activity, we have combustion processes. The Aumale site has 4 chimney flues and 6 filters to capture pollutants before releasing them into the atmosphere. Periodic samples are taken from our chimney flues to check that the filtration system is working properly. The total amount of pollutants emitted into the atmosphere each year is well below the limits for submission to the tax for polluting activity.

At the Authon site, we have two oil separators to ensure that we do not release oil mist. This equipment is maintained and checked periodically.

We do not generate atmospheric pollutants with our Lucenay plant.

3.2.2. Biodiversity

Our sites are located in rural areas. We also take into account the impact of our infrastructure on flora and fauna.

For example, the Authon-du-Perche site is located in the Perche Regional Natural Park (created in 1998). We checked that the company's activity does not generate nuisances likely to harm the nearest protected areas (ZNIEFF 1 and 2 which are located more than 5km from the site). This was done as part of a fauna and flora study.

As part of our “greening our sites” target, in addition to the trees planted in 2023 in Authon-du-Perche, we have planted hundreds of meters of hedges of local species and 4 trees in 2024 on the Aumale site.



A fauna and flora study was also conducted on the Aumale site. It is renewed periodically to monitor the evolution of species and inventory them (contract signed until 2029).

3.2.3. Water footprint

Water consumption

Water is an essential resource, and it is our responsibility to use it efficiently and wisely in order to preserve it. In the context of global warming and increasingly frequent periods of drought, the preservation of water resources has become a major focus of work for NPF.

Indeed, we take our process and safety water from the groundwater at the Aumale site where we have the highest consumption. Raw water is obtained by drilling and is used to supply the glassworks’ cooling circuits. It helps to keep the staff and facilities safe in case of molten glass flows from the furnaces. The site also uses city water for domestic use.

The converting sites only consume city water as part of the process and for domestic use.

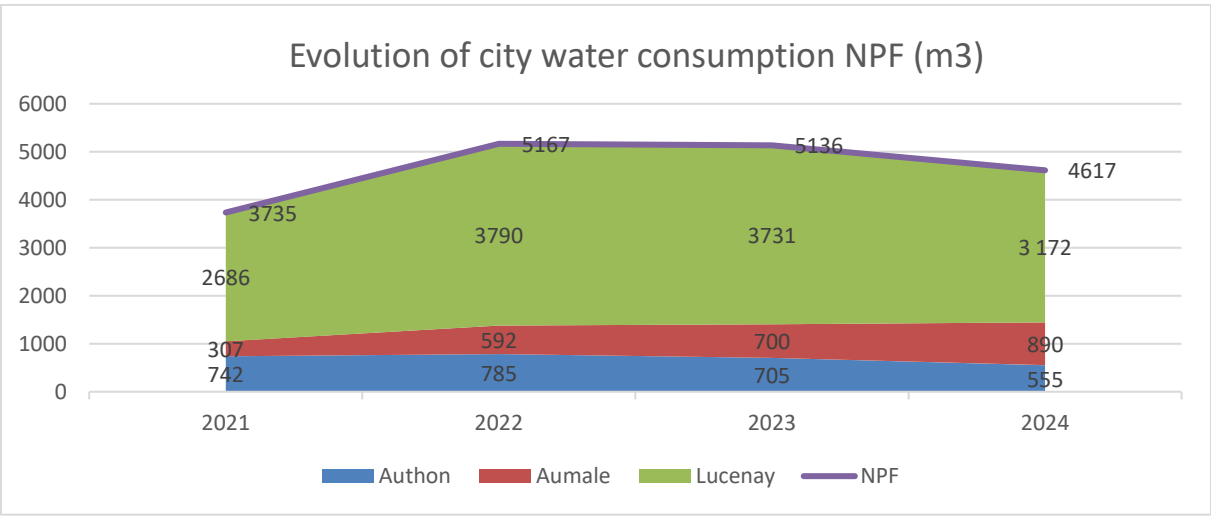


Figure 8 : Evolution of city water consumption on the 3 sites

Consumption of city water increased significantly in 2022 due to from the construction of the new manufacturing process in Aumale: living base supply, filling fire tarpaulins, etc. The cleaning of our cooling tower carried out in 2024 also impacted the quantity of city water consumed. We expect to be back to normal by 2025.

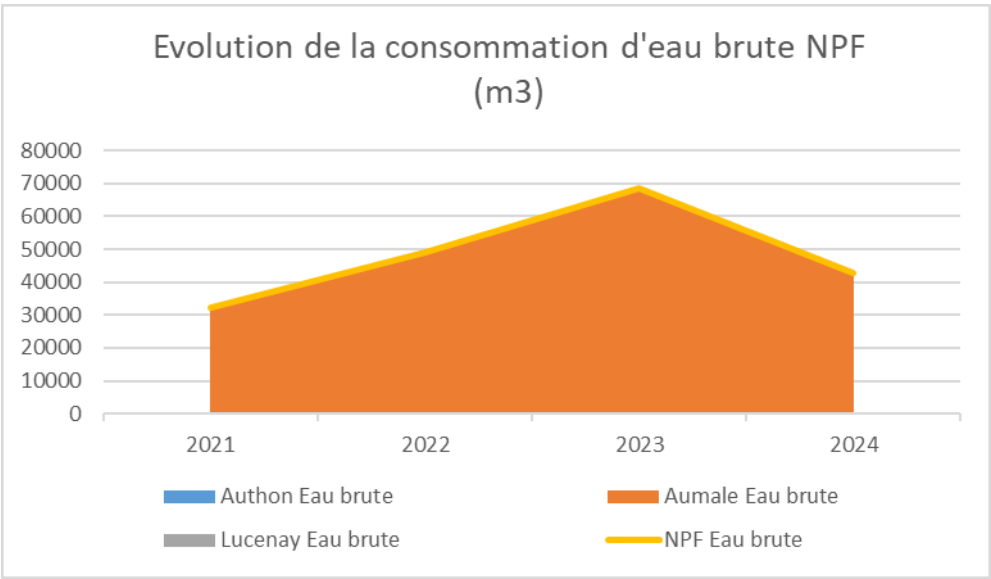


Figure 9 : Evolution of raw water consumption on the 3 sites

Overall, raw water consumption in Aumale has decreased. Compared to 2014, consumption has been divided by 1.5! This increased again in 2022, due to the construction operation and the opening of unit 2. We are back to a normal consumption in 2024. Most of the raw water taken from Aumale is used for safety purposes on the site (safety pool for the furnaces, cooling of fire safety equipment).

Water discharges and water quality monitoring

Due to their activity, the various sites are responsible for aqueous discharges into surface water.

For the Aumale site, a study, in partnership with the water agency, was conducted to better treat and purify our wastewater. Following this, we installed a new industrial water treatment plant. Since its installation, the pollution of our wastewater has been divided by 2 for Suspended Solids and by 10 for boron.



For Authon-du-Perche and Lucenay-lès-Aix, water discharges are very low. A treatment station is also in operation to ensure the good quality of the discharge. The results of the samples of this discharge water indicate results in accordance with the requirements and recommendations on water quality.

Hydrocarbon separators and vegetated trenches are installed to treat rainwater. We favor the treatment of rainwater on the plot whenever possible.

Retention systems are also implemented to trap any accidental pollution. The Aumale site, for example, has a 1200m³ retention basin!



Biannual piezometric monitoring is also implemented on the Aumale site to ensure that the water quality of the water table is maintained. The site suffers from historical pollution and has maintained its efforts since the major decontamination project carried out between 2017 and 2018.

3.2.4. Waste footprint

We mainly generate non-hazardous waste as part of our activities. Below you will find the evolution since 2021:

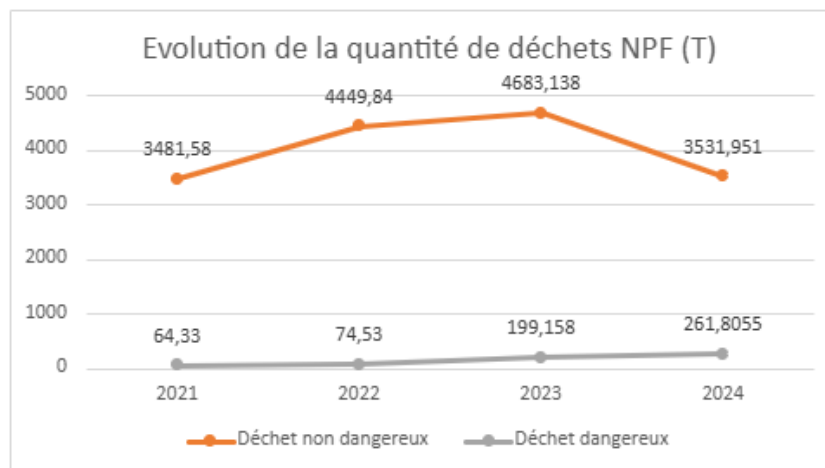


Figure 10 : Evolution of the quantity of waste generated on the 3 sites

The increase in the quantity of waste is due to the construction of plant 2 on the Aumale site in 2022 and 2023. We will return to a normal situation from 2024.

We respect the sorting of waste and in particular the following sorting flow:

- Glass
- Hazardous Industrial Waste (themselves sorted: aerosols, soiled rags, etc.)
- Paper and cardboard
- Waste electrical and electronic equipment
- Neon tubes
- Ink cartridges
- Electric cables
- Ferrous metals
- Non-ferrous metals
- Glass sand
- Plastic
- Wood
- Biowaste (green waste, food waste)
- Other non-hazardous waste



At NPF, we are aware that our waste has an impact and value. Therefore, we preferentially use recycling and recovery treatments, and we reuse a large part of our waste ourselves!

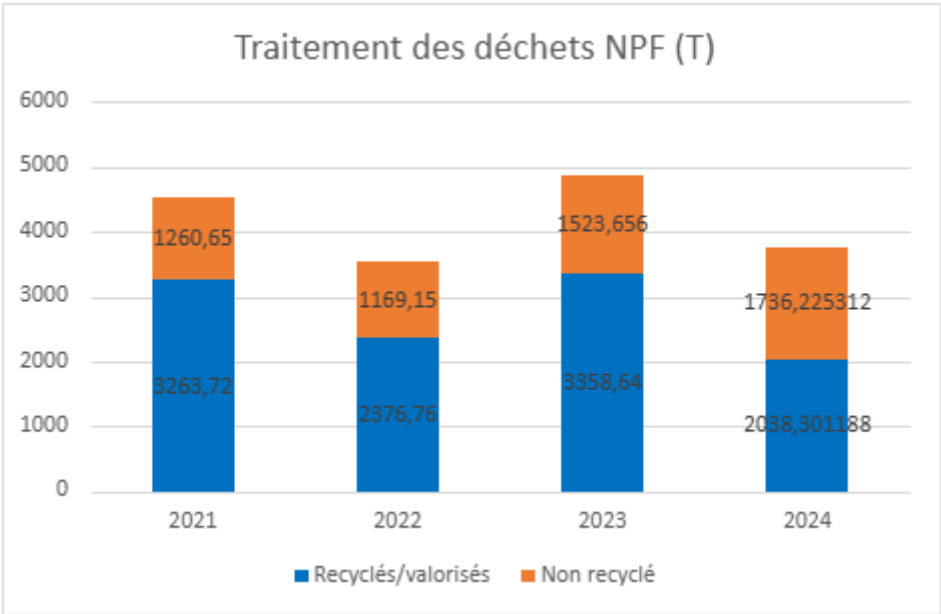


Figure 11 : Evolution of the recycling rate on the 3 sites

In 2023, the quantity of waste increased significantly due to the construction site and the start-up of the new Aumale plant. *Note: the share of glass reused in our manufacturing process in Aumale is not included in these figures.*

Our converting sites have a recycling/recovery rate of over 90%.
The share of non-recycled waste has increased due to the Aumale site : the closure of a recovery sector for one of our wastes and the increase in cleaning for our water tanks to improve the water quality.
In 2024, we launched projects to improve the rate at our tube manufacturing site in Aumale. These projects will continue in 2025.

3.2.5. Social footprint

At NPF, we consider human resources as a key pillar of our success, underpinning our commitment to social and environmental issues. Our vision is to create an environment where each member of our team feels valued, respected and fulfilled, both professionally and personally.

People First : The Heart of Our Philosophy

HR plays a central role in our people-centric approach. We are firmly committed to “People First”, considering the well-being of our employees as the base of any sustainable success. Our actions in this regard are reflected in several significant initiatives:

Inclusive and Diverse Culture :

We celebrate the richness of diversity in all its forms, working tirelessly to create an inclusive environment where every voice is heard. The diversity of our teams is for us a source of innovation and a lever to meet challenges creatively.

NPF has a code of conduct and ethics. A communication was carried out in 2024 on our sites in France to share Nipro values with all our employees.

Continuing Training and Development :

We invest in the professional development of our employees, recognizing that their individual growth fuels the collective growth of the company. In 2023, we provided a total of 7,867 hours of training, including 3,175 dedicated to safety. These personalized programs and continuous learning opportunities aim to stimulate the professional development of each individual.

We invest in the professional development of our employees, because we are convinced that their individual growth contributes to the collective growth of the company. We are continuously working to enrich and develop our training programs. Our efforts are deployed in various programs such as operational excellence, designed to improve communication channels, strengthen leadership capabilities and enrich our work environment.

Gender Equality Index :

Proud to announce a score of 93/100 in 2023 and 94/100 in 2024 on our Gender Equality Index, we are exceeding expectations by collecting the maximum possible points on three of the five indicators of the index. This achievement demonstrates our commitment to equal opportunities and diversity within our company.

Great Place to Work : A Flourishing Environment

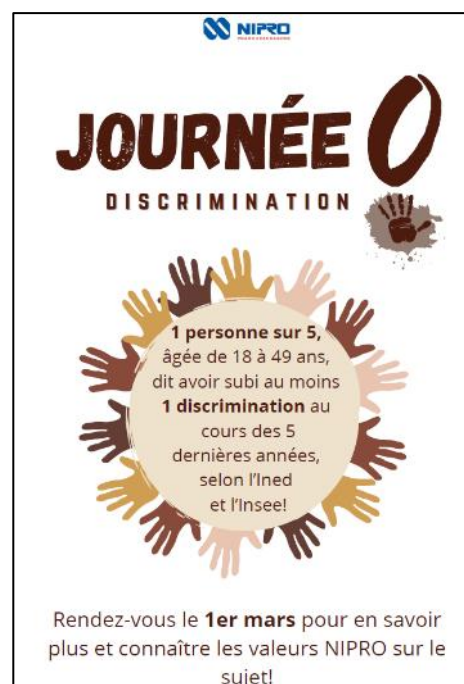
As aspiring Great Place to Work accredited organizations, we are committed to providing a framework that goes beyond professional requirements, integrating the overall well-being of our employees :



- Work-Life Balance :

Aware of the importance of work-life balance, we have signed an agreement on the Right to Disconnect. We also force ourselves to limit the overtime requested from employees during periods of high activity, thus promoting their overall well-being and prioritize training during working hours.

- Transparent Communication :



Sustainable Development Report 2024



Transparency remains the key to a relationship of trust. We maintain open communication at all levels, ensuring that each employee is informed of important decisions and company objectives.

- Welcoming Apprentices and Interns:

In 2023, we enthusiastically welcomed 10 apprentices and 19 interns, contributing to their professional development while bringing new dynamics to our team.

- Recognition and Rewards :

We celebrate individual and collective achievements through dedicated programs, such as service medal presentations, certificates for years of service and various local events, including the Christmas sweater contest.



A well-designed and secure working environment

NPF has been committed to preventing occupational risks and illnesses for many years. To this end, we are implementing a strong health and safety commitment aimed at controlling risks, which will enable us to achieve “zero accidents”.

To this end, we are working on :

- Implementation of a safety culture that promotes the involvement of all and the leadership. In 2022 and 2023, all our managers, whether they have executive or local management, received a “safety management” training. This training was built in partnership with the training firm so that it corresponds to our reality on the ground. 5S and Leadership training was also provided to them in 2023. In 2024, this training was maintained internally for all staff with management responsibilities.
- A reinforced safety welcome for all our employees (permanent contracts, fixed-term contracts, apprentices and temporary workers) and supplemented by safety welcome videos for the workstations where we have the most temporary staff.
- Regular safety training (first aid worker, first response team members, chemical risk awareness, etc.). This represents almost half of the training hours provided in 2023.

Sustainable Development Report 2024



- Targeted communication at least monthly via “ESSEn flashes” (Environment, Health, Safety and Energy).
- Awareness-raising activities : awareness on driving in winter with distribution of hydroalcoholic gel, awareness on working in the heat with distribution of refreshing towels in summer, “stop smoking” activities, road safety activities, etc.



- Two 6-month safety campaigns: one on the risk of falling on the same level and the other on electrical fires.



- Computer security awareness campaigns for all staff with a computer.

The results are there despite very large projects in 2022 and 2023 with the creation of a new complete production line on the Aumale site, an extension of the finished product store on Authon-du-Perche and a new quality laboratory for the Lucenay-lès-Aix site.

Indicateurs	2022	2023	2024
Severity rate	0,37	0,59	0,34
Frequency rate TF2 (Accidents with/without stoppage)	23,46	33,35	13,66
Number of recognized occupational diseases	0	0	1

Figure 12 : Table in 12-month rolling rate

The increase in rates for 2023 is explained by a significant number of retirements coupled with the creation of new workshops. This has led to the arrival of a less experienced workforce but which is currently being trained in our specific jobs, in particular through apprenticeships. We are already seeing an improvement for 2024.

Conclusion : Together towards Excellence

By focusing on people, we shape an environment where ethics, diversity, personal growth and professional satisfaction combine to create an exceptional corporate culture. Together, we are committed to making NPF a place where everyone can thrive and contribute to our shared success, while actively integrating social and environmental issues into all our activities.

For this, we decided to have our CSR level assessed by an independent firm and we are thus registered in the Ecovadis program.

For the first year, we have achieved the bronze medal and we hope to achieve the silver medal in 2025.

Our profile is accessible on the Ecovadis website upon request.



3.3. Empowerment

We lead a culture of continuous improvement in sustainability. In this regard, our factories are regularly successfully audited. In addition, we conduct internal audits throughout the year to motivate our committed employees to constantly improve their sustainable footprint.

Additionally, we have increased our reporting and transparency on sustainable operations and energy consumption data to increase the participation of sustainability in daily activities.



Compliance

We continuously monitor regulatory and standards developments in order to comply with legal requirements as well as environmental and sustainable aspects. Another integral part of our compliance system is the training of our employees to improve general awareness and encourage them to put compliance rules into practice.

Sustainable Development Report 2024



Training

As mentioned above, to ensure the competence and know-how of our employees in terms of CSR and safety, training is conducted each year.

In Lucenay-lès-Aix in 2023 and 2024: training on hazardous substances and waste, intervention in the event of minor and major spills with simulated situation exercise, leadership and management, safety management, 5S, safety and environment reception for all new arrivals, etc.

In Authon-du Perche in 2023 and 2024: training on hazardous substances and waste, intervention in the event of minor and major spills with simulated situation exercises, leadership and management, safety management, 5S, safety and environment reception for all new arrivals, etc.

In Aumale in 2023 and 2024: training on hazardous substances and waste, intervention in the event of minor and major spills, leadership and management, safety management, 5S, use of the treatment station, Safety, Environment and Energy reception for all new arrivals, training on ethics and financial integrity, training in the Internal Operations Plan, prevention plan, gestures and postures, etc.



Awareness

In order to raise awareness among our staff on sustainable development and CSR issues, regular communications, once a month, are carried out via the “Health, Safety, Environment Flash” and the “Energy Flash” on each site.

This awareness is also done by organizing awareness campaigns through thematic days such as sustainable development day, biodiversity day or through occasional events.

This awareness-raising begins as soon as the new arrival arrives on our site, where they are given a presentation about our policy and our environmental issues.

ENERGIE FLASH

AUTHON

Octobre 2024

Sujet du mois : Fuites d'air comprimé

Compresseur

Fuite Air

Fuite Air

Les fuites d'air comprimé génèrent des coûts importants et réduisent l'efficacité de système de production.

	Diamètre de fuite (mm)									
Pression d'air	0,5 mm	1 mm	1,5 mm	2 mm	2,5 mm	3 mm	3,5 mm	4 mm	4,5 mm	5 mm
7 bar	70	287	652	1.166	1.808	2.607	3.546	4.632	5.860	7.232
8 bar	84	322	738							

Pour lutter contre les fuites, il est conseillé :

- Organiser des campagnes régulières
- Analyser les données de consommation
- Utiliser des détecteurs de fuites

Journée Nationale du Nettoyage

Vendredi 20 septembre

Quelques chiffres

On estime que les déchets abandonnés représentent le poids de 100 tours Eiffel, soit 1.000.000 de tonnes ! C'est "Effrayant" !

8.000.000 de mégots jetés par minute dans le monde

1 Français sur 4 jette ses déchets par la fenêtre de sa voiture !

77.000 de déchets sont abandonnés sur le bord des routes chaque année.

WHY ? 4 Français jettent ses mégots par la fenêtre de sa voiture !

OH NO... 10% des départs de feu sont occasionnés par un mégot jeté dans la nature !

Les valeurs NIPRO

Chaque geste compte et nous en avons bien conscience. C'est pourquoi, NIPRO organise la gestion de ses déchets sur chaque site et encourage les initiatives pour améliorer le tri et/ou réduire la production de déchets à la source.

Comment agir à mon niveau ?

1. Je ne jette pas mes déchets dans la nature peu importe où je me trouve : à la maison, dans l'entreprise, lors de mes trajets.

2. Je respecte le tri au quotidien. Dans l'entreprise : Bleu = déchets recyclables - Vert = déchets alimentaires à verser - Noir = déchets métalliques - Vert = déchets dangereux

Autres contenants (casseaux, briques, boîtes jaunes, armoires spécialisées...) = Déchets dangereux

3. Je participe à des initiatives et/ou des groupes de travail pour apporter mon aide et mon expérience. Par exemple, en m'inscrivant à des sessions "Cleanups" (Nettoyages, organisés au niveau national).

Pour en savoir plus : <https://www.worldcleanday.fr> ou

4. Conclusion

“Live Longer. Live Better.”

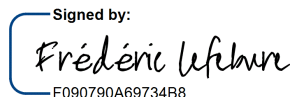
More than just a slogan, these four words represent NPF’s strong commitment to improving societal well-being. At every step of the process, teams know that their work has meaning and that our product has an impact on lives. Because we are aware of this, we are determined to continue to develop our products, our services, the knowledge that we share while respecting the environment and giving importance to the well-being of all, as well as our employees.

Through our desire to produce “better”, we actively contribute to a world where everyone can truly “live longer, live better”.

5. Responsibility Statement

To the best of our knowledge, and in accordance with the applicable reporting principles, the sustainability report gives a true and fair view of the development and performance of the energy and environment management System at NPF. It can be shared with all our neighbors and business Partners.

Aumale, France, January 31, 2025

Signed by:

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Frédéric LEFEBVRE
Managing Director
Nipro PharmaPackaging France SAS

Signé par :

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Audrey FAVRE
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