



**This is to certify that Nipro PharmaPackaging India Private Limited has successfully completed the assessment conducted by Great Place To Work®, India, and is certified as a great workplace.  
Category: Mid-Size Organizations**

**This certificate is valid from October 2024 to October 2025.**

Balbir Singh  
Chief Executive Officer  
Great Place To Work®, India

Note: The certificate is valid subject to the terms and conditions agreed to by the Organization.